



# SWORN MEMBER VACANCY

*The Kansas City Missouri Police Department employment practices are designed to hire, promote, and assign members without discrimination on the basis of race, color, national origin, limited English proficiency, sex, sexual orientation, gender identity, age, religion, disability, or low-income level.*

**Date:** April 16, 2025

**JOB VACANCY MEMORANDUM NO.** 25-06

**TITLE:** Detective-Traffic Investigation Section

**ELEMENT OF ASSIGNMENT:** Traffic Investigation Section, Traffic Division

**VACANCY STATUS:** Vacant

**EXPIRATION DATE:** April 30, 2025

## **REQUIREMENTS:**

### **NATURE OF WORK**

Detectives assigned to the Traffic Investigation Section (TIS) are responsible for the follow-up investigations of all hit and run, fatal and serious injury crashes. All traffic related state charges are filed through TIS, including DUI, DWR and Eluding cases. Detectives are responsible for interviewing witnesses, victims, and suspects and applying for search warrants. Detectives also present a complete case file to the prosecutor. Detectives rotate the "on-call" responsibility, which requires them to respond to crime scenes on short notice 24 hours a day. Detectives are also expected to assist the Traffic Division with additional assignment as needed for special events.

### **REQUIREMENTS:**

For this process, sworn members with no change in employment status, must have an Academy graduation date on or before **February 18, 2021**, and an appointment date on or before **February 18, 2021**, as recorded in HRD.

Sworn members who have separated from employment and/or lateral sworn members, must be re-appointed or appointed on or before **February 18, 2021**, as recorded in HRD.

Years of service completed with KCPD, or any other law enforcement agency, prior to a sworn members current appointment/re-appointment date will not be counted to establish the years of service eligibility requirement."

Eighteen (18) months served in a line element of the Patrol Bureau

In addition, officers must also be able to meet the following requirements:

- Maintain reliable and predictable attendance.
- Willing to accept a minimum two (2) year assignment.
- Successfully complete a six (6) month probationary period.
- Capable of working flexible hours with little notice and assume "On Call" responsibilities on a weekly rotation schedule.
- Be available to work weekend, holidays, and overnight hours in conjunction with on-call duties.
- Willing to sacrifice off-duty employment and personal time to meet job requirements.
- Proficient in communicating effectively both orally and in writing.
- Must be able to conduct interviews, assemble facts in a chronological order, analyze physical evidence and arrive at conclusions based upon the information gathered
- Work closely with other detectives
- Have no Giglio or Brady concerns that would affect courtroom testimony

## **SELECTION PROCESS**

All interested qualified law enforcement members who meet the above qualifications must submit a Request for Transfer, Form 4 P.D. through the member's chain of command. One copy must be sent to the Human Resource Division (HRD). In addition, one copy of the Request for Transfer, a completed Selection Process Candidate Review Form, Form 417 P.D. (with chain of command endorsements), and a resume to include any previous experience (if any) must be submitted directly to **Sergeant Kurtis Anderson** of the **Traffic Investigation Section** no later than **APRIL 30, 2025**.

Officers meeting the basic qualifications will be contacted individually for scheduling their participation in the process. Past work performance evaluations and disciplinary actions will be reviewed and considered as part of the selection process.

In preparation for the written exercise and oral interview, the following material should be reviewed:

- Kansas City, Missouri City Ordinances, Chapter 70, Traffic ordinances
- Traffic Division Duty Manual (Pages 62-71)
- P.I. 17-5 Arrest Guidelines/Procedures
- P.I. 17-12 Intoxicated Driving Arrests
- P.I. 17-13 Towing/Protective Custody of Vehicle and Contents
- P.I. 25-01 Internally Recorded Digital Media Records
- P.I. 21-07 Recovered Property Procedures
- P.I. 21-08 Eyewitness Identification Procedures
- P.I. 22-05 Detaining & Questioning and Search & Seizure Procedures
- P.I. 22-06 State Search Warrant Procedures

*Captain Justin Pinkerton*

Captain Justin Pinkerton

Commander

Employment Unit