



# SWORN MEMBER VACANCY

*The Kansas City Missouri Police Department employment practices are designed to hire, promote, and assign members without discrimination on the basis of race, color, national origin, limited English proficiency, sex, sexual orientation, gender identity, age, religion, disability, or low-income level.*

**Date:** April 15, 2024

**JOB VACANCY MEMORANDUM NO.** 24-08

**TITLE:** Youth Programs Section Officer(D.A.R.E/G.R.E.A.T. and School Resource Officer)

**ELEMENT OF ASSIGNMENT:** Youth Programs Section

**VACANCY STATUS:** Vacant

**EXPIRATION DATE:** April 29, 2024

## **REQUIREMENTS:**

The Patrol Bureau is establishing an officer eligibility pool for officers desiring assignment to the Youth Programs Section Officer (D.A.R.E/ G.R.E.A.T) or (School Resource Officer). The officers selected will be placed in the eligible pool for a period of two (2) years.

## **NATURE OF WORK**

**D.A.R.E/G..R.E.A.T** Officers assigned to the Youth Programs Section will be responsible for teaching the D.A.R.E and G.R.E.A.T curricula in the schools. Officers will participate in youth summer programs in cooperation with the Police Athletic League and other community events. Through interaction with police officers, school staff, volunteers, businesses and community leaders. Youth Programs Officers help provide positive role models for the youth we serve.

**School Resource Officer (SRO)** assigned to the Youth Programs Section will be assigned to a Kansas City Public School District High School. The SRO will provide a program of educational leadership by acting as a guest speaker in addressing subjects such as tobacco, drugs alcohol and bullying. They will also provide violence prevention, conflict resolution and address criminal and safety issues in the school community.

## **Qualifications**

For this process, sworn law enforcement members with no change in employment status, holding the rank of police officer/detective with a minimum of three (3) years consecutive service, eighteen (18) months of which must have served in a line element of the Patrol Bureau, must have an Academy graduation date on or before **February 18, 2021**.

Sworn members who have separated from employment and/or lateral sworn members must have been re-appointed on or before **February 18, 2021** as recorded in HD.

In addition, officers/detective must meet the following requirements:

- Maintain reliable and predictable attendance
- Desire to mentor and teach elementary and middle school aged youth in a classroom
- Must be highly motivated and able to perform effectively without the need for close supervision
- Ability to clearly present ideas in written and oral form with emphasis on accuracy and creativity
- Some knowledge of computers and computer programs desirable, but not required
- Attend and successfully complete D.A.R.E and G.R.E.A.T Officer Training and/or Instructor Development
- Must be willing to accept a minimum two year assignment

All interested qualified law enforcement members who meet the above qualifications must submit a Request for Transfer, Form 4 P.D. through the member's chain of command. One copy must be sent to the Human Resource Division (HRD). In addition, one copy of the Request for Transfer, a completed Selection Process Candidate Review Form, Form 417 P.D. (with chain of command endorsements), and a resume to include any previous experience (if any) must be submitted directly to **Sergeant Katharine Coots of the Youth Programs Section** no later than **APRIL 29, 2024**.

Officers meeting the basic qualifications will be contacted individually and scheduled for the selection process

*Captain Justin Pinkerton*

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Commander

Employment Unit