



SWORN MEMBER VACANCY

The Kansas City Missouri Police Department employment practices are designed to hire, promote, and assign members without discrimination on the basis of race, color, national origin, limited English proficiency, sex, sexual orientation, gender identity, age, religion, disability, or low-income level.

Date: February 4, 2025

JOB VACANCY MEMORANDUM NO. 25-01

TITLE: Detective - Vice and Human Trafficking and ICAC Squad

ELEMENT OF ASSIGNMENT: Vice and Human Trafficking Squad, Special Investigations Division

VACANCY STATUS: Anticipated

EXPIRATION DATE: February 18, 2025

REQUIREMENTS:

For this process, sworn members with no change in employment status, must have an Academy graduation date on or before **02/18/2021**. Sworn members must have served 18 months in patrol.

Sworn members who have separated from employment and/or lateral sworn members, must be re-appointed or appointed on or before **02/18/2021**, as recorded in HRD.

Years of service completed with KCPD, or any other law enforcement agency, prior to a sworn members current appointment/re-appointment date will not be counted to establish the years of service eligibility requirement.”

In addition, officers must also be able to meet the following requirements:

- Minimum one-year commitment
- Ability to work varied hours of assignment, on short notice, related to the nature of the investigation including, but not limited to, surveillance, interviews, informant contacts, etc.
- Above average ability to communicate, written and verbal.
- Above average ability to organize and analyze information into detailed, accurate and comprehensive reports.
- Possess above average computer and Internet navigational skills.

- Ability to pass an FBI TFO background clearance
- Work cohesively with other squad members.

All interested qualified law enforcement members who meet the above requirements must submit a Request for Transfer, Form 4 P.D., to the Human Resource Division. The original Request for Transfer, Form 4 P.D. must be submitted through the member's chain of command. In addition, one copy of the Request for Transfer, Form 4 P.D., a completed Selection Process Candidate Review Form, Form 417 P.D. (with chain of command endorsement) must be submitted to **Sergeant Brand Dumit** no later than ***FEBRUARY 18, 2025.***

SELECTION PROCESS:

Members submitting to participate in this selection process will have their personnel jacket reviewed prior to participating. Past work performance, disciplinary actions, and Brady issues in regard to ethics violations will be taken into consideration.

Members may review the following Procedural Instructions in preparation for the process:

- P.I. 22-05 Detaining and Questioning Persons and Search and Seizure Procedure
- P.I. 22-06 State Search Warrant Procedures
- P.I. 17-05 Arrest Guidelines/Procedures
- P.P. 201-12 Code of Ethics and Rules of Conduct
- Narcotics and Vice Duty Manual

Captain Justin Pinkerton

Captain Justin Pinkerton
Commander, Employment Unit