



SWORN MEMBER VACANCY

The Kansas City Missouri Police Department employment practices are designed to hire, promote, and assign members without discrimination on the basis of race, color, national origin, limited English proficiency, sex, sexual orientation, gender identity, age, religion, disability, or low-income level.

Date: May 2, 2024

JOB VACANCY MEMORANDUM NO. 24-10

TITLE: Tactical Emergency Medical Support

ELEMENT OF ASSIGNMENT: Special Operations Division

VACANCY STATUS: Anticipated

EXPIRATION DATE: May 16, 2024

REQUIREMENTS:

For this process, sworn members with no change in employment status, must have an Academy graduation date on or before **02/18/2021** as recorded in HRD.

Sworn members who have separated from employment and/or lateral sworn members, must be re-appointed or appointed on or before **02/18/2021**, as recorded in HRD. Years of service completed with KCPD, or any other law enforcement agency, prior to a sworn members current appointment/re-appointment date will not be counted to establish the years of service eligibility requirement.

In addition, officers must also be able to meet the following requirements:

- Willing to attend Emergency Medical Technician-Basic school, paid for by KCPD.
- Willing to commit to a minimum five-year assignment.
- Able to accept stand-by responsibilities for Operation 100 duty.
- Must be able to attend out of town Tactical Emergency Medical Support training. This training is mandatory as a function for the Tactical Emergency Medical Team.
- Must be capable of working flexible hours on short notice.
- Successfully complete the current TEMS physical abilities test.
- Maintain a high degree of physical fitness.
- Work closely with other squad members.

- After completing training, maintain continuing education requirements and medical proficiency.
- Maintain reliable and predictable attendance.

Members should review the following protocols section from the Tactical Response Team Duty Manual. (Most recently updated 3-29-22 version) for the process.

KCFD EMS Protocols Pg. 9, Section XVI, Subsection E
KCFD EMS Protocols Pg. 11 Section II, Subsection A.
KCFD EMS Protocols Pg. 13, Section II, Subsection A
KCFD EMS Protocols Pg. 49, Section I
KCPD EMS Protocols Pg. 90
TRT D.M. TEMS Duties and Responsibilities

All interested qualified law enforcement members who meet the above requirements must submit a Request for Transfer, Form 4 P.D., to the Human Resource Division (HRD). The original Request for Transfer, Form 4 P.D. must be submitted through the member's chain of command for endorsements. In addition, one copy of the Request for Transfer, Form 4 P.D. along with a completed Selection Process Candidate Review Form, Form 417, and résumé must be submitted to **Sergeant Brock Nelson, Tactical Response Team 3 P.D.** no later than **MAY 16, 2024**. Your résumé should include education, work history, special training, military experience or commitment, personal data, and current supervisor.

Past work performance evaluations and disciplinary actions will be reviewed and considered as part of the selection process. Immediate Supervisors of all applicants requesting to process for this position will be asked to participate in an evaluation of the candidate.

Members who meet the qualifications will be contacted and scheduled for the following:

TEMS PAT- (Candidates will need to complete the course in less than 2 minutes to advance in the process)

Written Test – (score of 70% or better to advance in the process)

Structured Interview - (Evaluation of "Adequate" or above by all evaluators needed to advance in the process)

Captain Justin Pinkerton

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Commander, Employment Unit