



SWORN MEMBER VACANCY

The Kansas City Missouri Police Department employment practices are designed to hire, promote, and assign members without discrimination on the basis of race, color, national origin, limited English proficiency, sex, sexual orientation, gender identity, age, religion, disability, or low-income level.

Date: October 6, 2026

JOB VACANCY MEMORANDUM NO. 26-27

TITLE: MPD Proactive Squad Police Officer

ELEMENT OF ASSIGNMENT: Patrol Bureau, Metro Patrol Division

VACANCY STATUS: Anticipated

EXPIRATION DATE: October 20, 2026

REQUIREMENTS:

For this process, sworn members with no change in employment status, must have an Academy graduation date on or before 8/03/2023.

Sworn members who have separated from employment and/or lateral sworn members, must have been re-appointed or appointed on or before 8/03/2023.

Years of service completed with KCPD, or any other law enforcement agency, prior to a sworn members current appointment/re-appointment date will not be counted to establish the years of service eligibility requirement.

In addition, officers must also be able to meet the following requirements:

- Able to accept stand-by responsibilities
- Able to flex hours/days on short notice
- Work closely with other squad members and work well in a team environment
- Maintain reliable and predictable attendance
- Able to work a variety of unique and challenging assignments
- Be motivated to conduct proactive enforcement as well as work projects and target problem areas based on the needs of the division.

Must submit two reports you have written in either 2025 and/or 2026, which highlight excellent, proactive work which resulted in an arrest. The reports should be examples of work you have completed individually or with a partner that showcases the ability to develop, locate and arrest suspects through proactive investigation/enforcement. The reports should not be an arrest made simply on the basis of

answering a call for service where the suspect was still on scene. These will be incorporated into the oral interview.

All interested qualified law enforcement members who meet the above requirements must submit:
A Request for Transfer, Form 4 P.D., through their chain of command for endorsements.
A copy of the Request for Transfer must be submitted to the Human Resources Division
As well as one copy of the Request for Transfer, a completed Selection Process Candidate Review Form (Form 417 P.D.), endorsed through the chain of command, and a resume that must be submitted directly to **Captain Dawn Jones, MPD Watch III Commander**, no later than **10/20/2026**.

Past work performance evaluations and disciplinary actions will be reviewed and considered as part of the selection process. Immediate Supervisors of all applicants requesting to process for this position will be asked to participate in an evaluation of the candidate.

Members who meet the qualifications will be contacted and scheduled for a structured interview.

Captain Justin Pinkerton
Captain Justin Pinkerton
Commander
Employment Unit