



# SWORN MEMBER VACANCY

*The Kansas City Missouri Police Department employment practices are designed to hire, promote, and assign members without discrimination on the basis of race, color, national origin, limited English proficiency, sex, sexual orientation, gender identity, age, religion, disability, or low-income level.*

**Date:** April 15, 2025

**JOB VACANCY MEMORANDUM NO.** 25-05

**TITLE:** Police Athletic League Officer

**ELEMENT OF ASSIGNMENT:** Youth and Social Services Unit

**VACANCY STATUS:** Vacant

**EXPIRATION DATE:** April 29, 2025

## **REQUIREMENTS:**

The Professional Development and Research Bureau is establishing an officer eligibility pool for officers desiring assignment to the Police Athletic League. The officers selected will be placed in the eligible pool for a period of two (2) years.

## **NATURE OF WORK**

Officers assigned to the Police Athletic League (PAL) will be responsible for the day-to-day operations of the PAL Center. Officers will be responsible for developing, organizing and becoming program directors for at-risk youth. Through interaction with police officers, volunteers, businesses, community leaders and professional athletes, PAL helps to provide positive role models for the youth we serve.

## **QUALIFICATIONS**

Sworn law enforcement officer with the rank of Police Officer, **with a graduation date on or before 02/18/2021** with a minimum of three (3) years consecutive service, eighteen (18) months of which must have served in a line element of the Patrol Bureau.

- Desire to mentor and work with at-risk youth striving to make a difference in their lives.
- Must be able to work PM shift hours and potential weekend shifts.
- Must be highly motivated and able to perform effectively without the need for close supervision.
- Must be willing to work together cohesively with other members of the PAL staff.
- Ability to clearly present ideas in written and oral form with emphasis on accuracy and creativity.
- Some knowledge of computers and computer programs desirable, but not required.
- Experience with youth sports programs and activities is desirable.
- Must be willing to accept a minimum two (2) year assignment.

All interested qualified law enforcement members who meet the above qualifications must submit a Request for Transfer, Form 4 P.D. to the Human Resource Division (HRD). The original Request for Transfer, Form 4 P.D. must be submitted through the member's chain of command for endorsement and upon completion, forwarded to the HRD. In addition, a copy of the Request for Transfer, Form 4 P.D, an updated resume, copy of two recent reports, and a completed Selection Process Candidate Review Form, Form 417 P.D. (with chain of command of endorsements) must be submitted to **Sgt. Johnita Harris of PAL** no later than **APRIL 29, 2025**.

Personnel files will be reviewed and considered as part of the selection process.

Officers meeting the basic qualifications will be contacted individually for scheduling of participation in the selection process.

*Captain Justin Pinkerton*

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Commander

Employment Unit