

Officer-Involved Shootings: *Response and Investigation*

This course is designed to give law enforcement a clear understanding of how to effectively respond to and investigate Officer-Involved Shootings (OIS). These incidents are critical in policing because of their impact on the involved officers, the agency, community trust, and public perception. A thorough investigation ensures accountability, promotes transparency, reduces the risk of civil liability, and provides valuable insight for policy and training improvements. How an OIS is handled often reflects directly on the organization and its leadership. Students will gain a comprehensive overview of the OIS response process. Key topics include the importance of body-worn camera footage, proper investigative steps, officer interviews, liability considerations, and the need for accurate field statements. By the end of the course, participants will have a stronger grasp of their pivotal role during an OIS and the lasting impact these investigations have on officers, agencies, and communities.

Course Topics Include:

- Responsibilities of the responding patrol officer(s)
- Duties of uninvolved officer(s) on scene
- The critical role of the patrol supervisor
- Leadership and decision-making by police management
- The dispatcher's role in an OIS response
- Managing media relations effectively
- The importance of Peer Support for involved officers
- Civil, criminal, and administrative investigations
- Conducting effective officer interviews
- Evidence identification and collection
- Building partnerships with outside law enforcement agencies
- Developing and applying OIS policy
- Conducting a thorough debrief



DATE: April 10th, 2026 **TIME:** 8 AM – 5 PM
LOCATION: Regional Police Academy, 6885 NE Pleasant Valley Road
Kansas City, MO 64119
TUITION: \$225.00 (CC - Invoice on request. Group rates available.)
REGISTRATION: <https://homefrontprotect.com/OIS041026>
CERTIFICATE: All participants will receive a Training Certificate to strengthen credibility, support promotions, meet POST req. and reinforce courtroom testimony.

INSTRUCTOR

Timothy Bauer is a retired law enforcement professional with 26 years of distinguished service in California. He began his career in 1998 with the Sacramento County Sheriff's Department before serving with the Sunnyvale Department of Public Safety. He then joined the Tracy Police Department, where he spent the majority of his career until his retirement in August 2024. Throughout his career, Bauer served in a variety of assignments, including Patrol, Narcotics, Major Crimes, and as a Field Training Officer. He investigated a wide range of cases, including officer-involved shootings (OIS), missing persons, robberies, abductions, homicides, sexual assaults, and cold cases. Promoted to Sergeant in 2014, Bauer supervised patrol teams and led specialized units such as the Special Enforcement Team, Hostage/Crisis Negotiations Team, and the General Investigations Unit. In May 2021, he advanced to the rank of Lieutenant, serving first as a Patrol Watch Commander and later as the Investigations Commander, where he managed three investigative units. In both his Sergeant and Lieutenant roles, Bauer oversaw numerous OIS investigations and provided training to sworn personnel on OIS investigative procedures.

For more information, email us at info@homefrontprotect.com or visit our website at www.homefrontprotect.com