



# SWORN MEMBER VACANCY

*The Kansas City Missouri Police Department employment practices are designed to hire, promote, and assign members without discrimination on the basis of race, color, national origin, limited English proficiency, sex, sexual orientation, gender identity, age, religion, disability, or low-income level.*

**Date:** February 13, 2026

**JOB VACANCY MEMORANDUM NO.** 26-10

**TITLE:** Kansas City Regional Fusion Center -Detective

**ELEMENT OF ASSIGNMENT:** Special Investigations Division - KCRFC

**VACANCY STATUS:** Anticipated

**EXPIRATION DATE:** February 27, 2026

## **REQUIREMENTS:**

An eligibility pool for the position of Detective within the Kansas City Regional Fusion Center of the Intelligence Unit, Special Investigations Division, is being established. Based upon anticipated needs, an eligibility pool will be established from which officers may be selected for assignment as a detective within the Kansas City Regional Fusion Center.

## **NATURE OF WORK**

This is a specialized position. General duties include the prompt and thorough analysis of intelligence related to the mission lanes of the Kansas City Regional Fusion Center. Those mission lanes encompass combating Domestic and International Terrorism, protecting Critical Infrastructure and Key Resources; and mitigating threats of school violence, workplace violence, and any violence involving the potential for mass casualties.

## **QUALIFICATIONS**

- For this process, sworn members with no change in employment status, must have an Academy graduation date on or before 11/22/2022.

- Any disciplinary action or unsatisfactory evaluation will be considered and may be used to disqualify a candidate from the process.
- Any Brady/Giglio issues will disqualify a candidate from the process.
- Must be able to obtain and maintain a Top-Secret clearance. This process will include, but is not limited to, financial records, fingerprinting, background checks, and potentially a polygraph examination.
- Must be willing to commit to a regular on-call schedule with the potential of working nights, holidays, and weekends.
- Ability to work flexible hours on short notice.
- Willing to commit to a minimum of three (3) years.
- Willing to travel periodically for training events.
- Must maintain reliable attendance and be self-motivated.

### **Knowledge, Skills and Abilities:**

- Previous experience as a Detective or experience in a related analytical or intelligence field is preferred but not mandatory.
- Skilled in the use of computer operations and databases.
- Ability to utilize strategic, tactical, and investigative analysis to interpret information to further the intelligence process.
- Knowledge and understanding of the importance of critically thinking in regard to the tools, techniques, and procedures utilized during the intelligence analysis process.
- Ability to determine the validity, reliability, and credibility of intelligence gathered or received from any of our partners.

## **Essential Job Functions:**

- Possess the necessary writing and analytical skills to explain information, draw conclusions, and/or make recommendations that are objective, precise, actionable, and relevant.
- Ability to work independently without immediate supervision at all times.
- Ability to work with highly sensitive information ranging from confidential to top-secret intelligence while maintaining the integrity of that information.
- Understanding the working relationship that the KCRFC has with the Mid-America Regional Council.
- Understanding that our Area of Responsibility covers nine counties in two states. We work with numerous State, Local, Tribal and Territorial (SLTT) partners as well as public and private sector entities.
- Work well with Federal Partners. We have constant contact with Federal partners and maintaining a positive working relationship is essential to the function and goals at the KCRFC.
- Work well with all Law Enforcement within our AOR, especially all investigative elements at KCPD. We have a regular contact with Assault Squad, Bomb and Arson, Domestic Violence, CIT, Intelligence, and CED.
- Create analytical products such as bulletins or reports which are suitable to disseminated to our many partners, not just in Law Enforcement.
- Create presentations on PowerPoint or similar platform to present and teach classes to our many partners.
- Receive tips from a variety of sources to include but not limited to SLTT, private sector, online databases, Federal, and open-source. Once the tip has been received, then knowing how to proceed with the information that has been obtained.
- Conduct research of available information and disseminate that intelligence in a timely manner.
- Be familiar with online resources and databases that are available for intelligence gathering, and open-source systems that are available to Law Enforcement.
- Work with Missouri Department of Security and Department of Homeland Security to fulfill all grant requirements and requests for information.
- Work regularly with the Saint Louis Fusion Center and the Missouri Information Analysis Center and all 80 Fusion Centers occasionally.

- All law enforcement members interested in being considered for this position must submit the following:
  - One original Request for Transfer, Form 4 P.D. through their chain of command.
  - One copy of the original Request for Transfer, Form 4 P.D. must be submitted to the Human Resources Division.
  - A copy of the original Request for Transfer, Form 4 P.D., a completed Selection Process Candidate Review Form, Form 417 P.D., and a resume must be submitted to **Sgt. Robert Jorgenson of the Kansas City Regional Fusion Center via email**. All requests must be received no later than February 27, 2026.
  
- Members who meet the above qualifications will be contacted prior to interviews.

***Captain Justin Pinkerton***

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Commander, Employment Unit