The Adaptive Supervisor

October 22, 2027|8a.m.-4p.m.| $259

KCPD Regional Police Academy

6885 N.E. Pleasant Valley Road, Kansas City, MO 64119

Who should attend:
Current and prospective supervisors and law enforcement leaders who want to further develop their adaptive critical thinking, decision making and leadership skills.

Description:
This dynamic training course is designed to equip supervisors with the skills needed to effectively manage and lead in today's rapidly changing workplace. The Adaptive Supervisor introduces the 5 pillars of Emotional Intelligence (EQ) and the law enforcement supervisory core competencies encompassed in EQ. Attendees will work with a legal and ethical decision-making model and how to conduct post incident after-action reviews. Special emphasis is placed on understanding and engaging with Gen Z employees, leveraging their unique strengths, and navigating intergenerational dynamics. This course will provide techniques to assist the Supervisor not only in their daily activities but also in their overall professional development.

You will leave this class as a stronger Supervisor by learning:

- How Emotional Intelligence creates resilient, compassionate and respectful police officers.
- The Legal and Ethical Decision-Making Model.
- Enhance the critical thinking abilities of your officers.
- The generation proof Adaptive Feedback Model.
- Decision making skills addressing de-escalation, implicit bias and procedural justice.
- Pre-mortem and After-Action Incident Reviews.
- The Adaptive Leadership Model.

REGISTER TODAY: Click Here

Register by August 22, 2027 and receive 10% off. Use Coupon code **EARLY**.

Instructor:
Thomas Dworak is a retired Sergeant from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. As the Founder and Lead Instructor, Thom facilitates training throughout the country in Field Training, First-line Supervision, Leadership, Emotional Intelligence, and Decision-making. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a Federal Court-recognized expert witness in police practices and the use of force. Thom is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), the International Law Enforcement Training Network (ILET, the Small and Rural Law Enforcement Executives Association and the Naturalistic Decision-Making Association.

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