Supervising the FTO Program

May 5-6, 2027 |8a.m. – 5p.m.| $379
KCPD Regional Police Academy
6885 N.E. Pleasant Valley Road, Kansas City, MO 64119

Who should attend:
Current field training officers and supervisors who lead and direct their agency's Field Training Program.

Description:
This course provides agencies with a practical approach to managing and improving their Field Training Officer (FTO) program. We clarify the FTO manager's role, outline effective selection and retention of FTOs, and address legal and liability considerations. Participants will also learn to review Daily Observation Reports and manage program documentation efficiently.

The course goes beyond fundamentals by emphasizing forensic post-training reviews to support better new hire decisions. We also examine emerging trends, such as working with Gen Z trainees and leveraging mentoring and Bridge In-service training to enhance probationary officer performance. During the training, we will examine agency-specific challenges to help attendees improve their FTO program.

You will leave this class as a stronger FTO Supervisor by learning:

- How to recruit, select, and retain FTOs.
- Have an understanding of the generational match-up process.
- The reports and meetings you should have to enhance your FTO program.
- Keeping the FTO accountable to the trainee and the program.
- Reviewing the Daily Observation Report for accuracy and completeness.
- How the FTO Program influences the culture and ethics of the organization.
- Developing a Bridge and Mentoring Program to enhance trainee development

REGISTER TODAY: Click Here

Register by **March 5, 2027** and receive 10% off by using Coupon Code **EARLY**

Instructor:
Thomas Dworak is a retired Sergeant from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. As the Founder and Lead Instructor, Thom facilitates training throughout the country in Field Training, First-line Supervision, Leadership, Emotional Intelligence, and Decision-making. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a Federal Court-recognized expert witness in police practices and the use of force. Thom is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), the International Law Enforcement Training Network (ILET, the Small and Rural Law Enforcement Executives Association and the Naturalistic Decision-Making Association.

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