# FTO Update/Refresher

## May 7, 2027|8 a.m. - 5 p.m.|$259

## KCPD Regional Police Academy

6885 N.E. Pleasant Valley Road, Kansas City, MO 64119

**Who should attend:**
Previously certified FTOs and FTO Supervisors.

**Description:**
The **FTO Update/Refresher Course is** an intensive 8-hour training designed to reinforce and enhance the knowledge, skills, and instructional abilities of active Field Training Officers. The course offers a comprehensive review of core FTO responsibilities, contemporary training strategies, legal and policy updates, and best practices for evaluating and mentoring probationary personnel.

You will leave this class as a stronger FTO by learning:

- The current best practices in adult learning and coaching for today's recruits (including Gen Z learning patterns).
- How to conduct structured observation, documentation, and feedback using the agency's FTO model.
- Demonstrate effective communication, emotional intelligence, and decision-making coaching.
- How to identify and mitigate common training pitfalls, bias traps, and liability concerns.
- How to use scenario-based approaches to coach critical thinking, judgment, and officer safety.

## REGISTER TODAY: Click Here

Register by March 7, 2027 and receive 10% off. Use Coupon code **EARLY**.

**Instructor:**
Thomas Dworak is a retired Sergeant from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. As the Founder and Lead Instructor, Thom facilitates training throughout the country in Field Training, First-line Supervision, Leadership, Emotional Intelligence, and Decision-making. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a Federal Court-recognized expert witness in police practices and the use of force. Thom is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), the International Law Enforcement Training Network (ILET, the Small and Rural Law Enforcement Executives Association and the Naturalistic Decision-Making Association.