

FTO Update/Refresher



November 18, 2026 | 8 a.m. - 5 p.m. | \$239

KCPD Regional Police Academy

6885 N.E. Pleasant Valley Road, Kansas City, MO 64119

Who should attend:

Previously certified FTOs and FTO Supervisors.

Description:

The **FTO Update/Refresher Course** is an intensive 8-hour training designed to reinforce and enhance the knowledge, skills, and instructional abilities of active Field Training Officers. The course offers a comprehensive review of core FTO responsibilities, contemporary training strategies, legal and policy updates, and best practices for evaluating and mentoring probationary personnel.

You will leave this class as a stronger FTO by learning:

- The current best practices in adult learning and coaching for today's recruits (including Gen Z learning patterns).
- How to conduct structured observation, documentation, and feedback using the agency's FTO model.
- Demonstrate effective communication, emotional intelligence, and decision-making coaching.
- How to identify and mitigate common training pitfalls, bias traps, and liability concerns.
- How to use scenario-based approaches to coach critical thinking, judgment, and officer safety.

REGISTER TODAY: Click Here

Register by September 18, 2026 and receive 10% off. Use Coupon code **EARLY**.

Instructor:

Thomas Dworak is a retired Sergeant (31 years) from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. Thom facilitates training throughout the country in Field Training, Emotional Intelligence, Leadership and Decision-making. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a court recognized expert in police practices and use of force. He is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), the International Law Enforcement Trainers Network (ILET), the Small and Rural Law Enforcement Executives Association.

It is not the strongest that survive, but those who can adapt.

The Adaptive Way LLC. 9237 Central Avenue, Morton Grove, IL 60053
847-379-1244 | thom@theadaptiveway.com | www.theadaptiveway.com