Field Training Officer
Basic Certification (San Jose Model)

The Adaptive Way

October 18-21, 2027|8 a.m. - 5 p.m.|$450

KCPD Regional Police Academy

6885 N.E. Pleasant Valley Road, Kansas City, MO 64119

Who should attend:

Police Officers or Sheriff's Deputies who will be training newly hired probationary employees.

Description:

The 32-hour Field Training and Evaluation Program (San Jose Model) provides attendees with a solid foundation as a Field Training Officer. Attendees will participate in facilitated discussions on current law enforcement training issues and concerns. Attendees will develop the ability to effectively evaluate, document, and correct the performance/behavior of their trainees through the use of modern adult learning and coaching techniques. Liability and other legal concerns will be discussed to limit personal and organizational exposure. Upon successful completion of the course, attendees will be certified as Field Training Officers for their respective agencies. A laptop or tablet is required for this course. All course materials are provided through Google Drive.

You will leave this class as a stronger FTO by learning:

- The duties and responsibilities of an FTO.
- Constructing the Daily Observation Report form.
- Using the Standardized Evaluation Guidelines.
- The Coaching/Training process.
- Creating Remedial Training and Performance Improvement Plans
- How the FTO Program influences the culture and ethics of the organization
- Training tactics for the Gen Z trainee

REGISTER TODAY: Click Here

Register by **August 18, 2027** and receive 10% off by using Coupon Code **EARLY**

Instructor:

Thomas Dworak is a retired Sergeant from a suburban Chicago police department where he was the Field Training and Evaluation Program Coordinator and the Lead Defensive Tactics/Use of Force Instructor. As the Founder and Lead Instructor, Thom facilitates training throughout the country in Field Training, First-line Supervision, Leadership, Emotional Intelligence, and Decision-making. He holds the position of adjunct faculty at the Suburban Law Enforcement Academy at the College of Du Page providing instruction to recruits in defensive tactics and scenario-based training. Thom is a Federal Court-recognized expert witness in police practices and the use of force. Thom is a member of the International Law Enforcement Educators and Trainers Association (ILEETA), the International Law Enforcement Training Network (ILET, the Small and Rural Law Enforcement Executives Association and the Naturalistic Decision-Making Association.

It is not the strongest that survive, but those who can adapt.

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