



SWORN MEMBER VACANCY

The Kansas City Missouri Police Department employment practices are designed to hire, promote, and assign members without discrimination on the basis of race, color, national origin, limited English proficiency, sex, sexual orientation, gender identity, age, religion, disability, or low-income level.

Date: January 8, 2024

JOB VACANCY MEMORANDUM NO. 24-01

TITLE: Helicopter Tactical Flight Officer/Pilot

ELEMENT OF ASSIGNMENT: Helicopter Section, Patrol Support Unit

VACANCY STATUS: Anticipated

EXPIRATION DATE: January 22, 2024

REQUIREMENTS:

NATURE OF WORK

This is a highly specialized position. General duties of a Helicopter Tactical Flight Officer include assisting the aircraft pilot with safety and navigational responsibilities, while providing support to patrol and investigative personnel through aerial observations and surveillance. Tactical Flight Officers are responsible for radio communications, the operation of surveillance equipment and the performance of unit specific work as required.

Tactical Flight Officer is considered a temporary aircrew position. All Tactical Flight Officers are expected to complete flight training and obtain a Federal Aviation Administration Commercial Pilot and Instrument Certificates.

QUALIFICATIONS

For this process, sworn members with no change in employment status must have an Academy graduation date on or before **09/10/2020**.

Sworn members who have separated from employment and/or lateral sworn members, must be re-appointed or appointed on or before **09/10/2020**, as recorded in HRD.

Years of service completed with KCPD, or any other law enforcement agency, prior to a sworn member's current appointment/re-appointment date will not be counted to establish the years of service eligibility requirement.

Qualifications also include:

- Be in good physical condition, and able to pass a FAA Class II physical examination.
- Our current aircraft require that you weigh no more than 215 pounds at time of assignment, and not exceed 215 pounds throughout the duration of the assignment. If different aircraft are obtained in the future, that weight limit could be raised or eliminated.
- Demonstrate effective and safe manipulation of all flight controls and the ability to move and steer the helicopter utilizing ground handling wheels.
- Demonstrate the ability to successfully multi-task and effectively communicate with dispatch and personnel on the ground.
- Be willing to accept constructive input and incorporate the information, advice or direction into appropriate performance and behavioral changes.
- Able to work well with others in a small team environment.
- Demonstrate the ability to take initiative in completing tasks and training without being asked to do so.
- Submit to a flight evaluation to determine potential airsickness.
- Willing and capable of working flexible hours with little notice.
- Be highly motivated and able to perform effectively without the need for continued close supervision.
- Tactical Flight Officers must successfully complete a six (6) month probationary period and successfully complete Observer training prior to being recommended for flight training.
- Able to accept a minimum five (5) year assignment.
- Maintain reliable and predictable attendance.

Officers meeting the basic qualifications will be contacted individually for scheduling of participation in the selection process. Candidates should study:

- P.I. 19-3, Pursuits and Emergency Vehicle Operations
- Helicopter Section Duty Manual.

Eligible candidates will also be provided with supplemental study material which will be part of the written test.

All law enforcement members interested in being considered for this position must submit a Request for Transfer, Form 4 P.D. through their chain of command. In addition, one copy must be submitted to the Human Resource Division. A copy of the Request for Transfer, Form 4 P.D., a completed Selection Process Candidate Review Form, Form 417 P.D., and resumé to include any previous flight experience (if any) must also be submitted to **Sgt. Jon Hess (Helicopter Section)**. All request must be received no later than **JANUARY 22, 2024**.

Captain Edward Lamport
Captain Edward Lamport
Commander, Employment Unit