



SWORN MEMBER VACANCY

The Kansas City Missouri Police Department employment practices are designed to hire, promote, and assign members without discrimination on the basis of race, color, national origin, limited English proficiency, sex, sexual orientation, gender identity, age, religion, disability, or low-income level.

Date: January 29, 2024

JOB VACANCY MEMORANDUM NO. 24-02 EXTENDED

TITLE: Crisis Negotiation Team

ELEMENT OF ASSIGNMENT: Crisis Negotiation Team

VACANCY STATUS: Anticipated

EXPIRATION DATE: February 16, 2024

REQUIREMENTS:

For this process, sworn members with no change in employment status, must have an Academy graduation date on or before **09/10/2020**, and an appointment date on or before **09/10/2020**, as recorded in HRD.

Sworn members who have separated from employment and/or lateral sworn members, must have been re-appointed or appointed on or before **09/10/2020**.

Years of service completed with KCPD, or any other law enforcement agency, prior to a sworn members current appointment/re-appointment date will not be counted to establish the years of service eligibility requirement.

In addition, officers must also be able to meet the following requirements:

- Exceptional interview/verbal and communication skills with citizens and other department members.
- Strong investigative/intelligence gathering skills.
- Exhibits such personality traits as composure under stress, patience, and resourcefulness.
- Must be willing to accept rotating on-call responsibilities and able to work varied hours and respond at any hour.
- Ability to function effectively with a small team.
- Interested personnel would note that present or future job positions will not be affected or determined by serving as a Crisis Negotiator.

In preparation for the oral interview and practical exercise, the following material should be reviewed:

- Crisis Negotiation Team Duty Manual

Department members who participate in the process will receive points to be added to their final score for any pertinent training and experience they may have regarding the following areas that would directly benefit the team:

- Minimum two (2) year assignment to a tactical response team (2 points)
- Minimum two (2) year assignment to an investigative element (2 points)
- Certified member of the Crisis Intervention team (2 points)
- Proficiency in a foreign language where they receive bilingual skill pay (2 points)
- Any other significant training and/or skills determined to benefit the CNT.

All law enforcement members interested in being interviewed for this position must submit a Request for Transfer, Form 4 P.D., through their chain of command. In addition, one copy must be submitted to the Human Resource Division. One copy of the Request for Transfer, Form 4 P.D., a completed Selection Process Candidate Review Form, Form 417 P.D (with chain of command endorsements) and a resume must be submitted **Sgt. Benjamin Lindsay, Crisis Negotiation Team**. To receive credit for any of the above listed pertinent training or experience, members must include the detailed information and certification in their resume. All requests must be received no later than **FEBRUARY 16, 2024**.

Captain Justin Pinkerton

Captain Justin Pinkerton

Commander, Employment Unit