



SWORN MEMBER VACANCY

The Kansas City Missouri Police Department employment practices are designed to hire, promote, and assign members without discrimination on the basis of race, color, national origin, limited English proficiency, sex, sexual orientation, gender identity, age, religion, disability, or low-income level.

Date: July 15, 2025

JOB VACANCY MEMORANDUM NO. 25-12 EXTENDED

TITLE: Crisis Intervention Team

ELEMENT OF ASSIGNMENT: Crisis Intervention Team Section

VACANCY STATUS: Anticipated

EXPIRATION DATE: July 29, 2025

REQUIREMENTS:

A selection process is being initiated to develop an eligibility pool for the position of Crisis Intervention Team Section.

NATURE OF WORK

General duties include responding to people in behavioral health crisis, following up with MH/CIT reports completed by patrol and working closely with the Mental Health Center employees to reach people in crisis. Willingness to instruct law enforcement and citizens as well as, speak at community event/training. Members are required to work a variety of different shifts to include on-call responsibility.

REQUIREMENTS

For this process, sworn law enforcement members with no change in employment status, holding the rank of police officer/detective with a minimum of three (3) years consecutive service, eighteen (18) months of which must have served in a line element of the Patrol Bureau, must have an Academy graduation date on or before **March 24, 2022**.

Sworn members who have separated from employment and/or lateral sworn members must have been re-appointed on or before **March 24, 2022** as recorded in HD.

Completed the 40 hour Basic CIT course.

Two (2) year minimum commitment.

Proficient at Microsoft Excel and Word.

Exceptional verbal communication skills with citizens and other department members.

Exhibit such personality as composure under stress, patience and resourcefulness.

Must be willing to accept rotating on call responsibilities and able to work varied hours and respond at any hour.

Ability to function effectively within a small team.

In preparation for the oral interview, the following material should be reviewed:

Crisis Intervention Team Duty Manual

PI 17-2 Persons with Mental Health Disorder, Alcohol Abuse and/or Drug Abuse

Department members who participate in the process will receive points added to their final score for any pertinent training and experience they may have regarding the following areas that would benefit the team:

- Minimum two (2) assignment to an investigative element.
- Completion of Veteran CIT.
- Completion of Youth CIT.
- Proficiency in a foreign language where they receive bilingual skill pay.
- Any other significant training and/or skills determined to benefit CIT.
- Current member of KCPD's Peer Support Team or Crisis Negotiation Team.

All interested qualified law enforcement who meet the above requirements must submit a Request for Transfer, Form 4 P.D. to the Human Resource Division (HRD). One copy of the Request for Transfer, Form 4 P.D. must be submitted through the chain of command. In addition, one copy of the Request for Transfer, a completed Selection Process Candidate Review Form, Form 417 P.D. (with chain of command endorsements), and a resume must be submitted directly to **Sgt. Ashley McCunniff, Crisis Intervention Team Section** by no later than **JULY 29, 2025**. To receive credit for any of the above listed pertinent training or experience, members must include the detailed information and certification along with their resume.

Captain Justin Pinkerton

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Commander, Employment Unit