



# SWORN MEMBER VACANCY

*The Kansas City Missouri Police Department employment practices are designed to hire, promote, and assign members without discrimination on the basis of race, color, national origin, limited English proficiency, sex, sexual orientation, gender identity, age, religion, disability, or low-income level.*

**Date:** August 7, 2025

**JOB VACANCY MEMORANDUM NO.** 25-14

**TITLE:** Public Order Unit Officer, City-Wide Collateral Duty

**ELEMENT OF ASSIGNMENT:** Special Operations Division

**VACANCY STATUS:** Vacant

**EXPIRATION DATE:** August 21, 2025

## **REQUIREMENTS:**

For this process, sworn members with no change in employment status, must have a permanent rank date on or before **07-13-2025** as recorded in HRD.

Sworn members who have separated from employment and/or lateral sworn members, must be re-appointed or appointed on or before **07-13-2025**, as recorded in HRD. Years of service completed with KCPD, or any other law enforcement agency, prior to a sworn members current appointment/re-appointment date will not be counted to establish the years of service eligibility requirement.

In addition, officers must also be able to meet the following requirements:

- Must be off probationary status
- Must exhibit such personality traits as composure under stress, patience, and resourcefulness.
- Must be able to occasionally work flexible hours/days on short notice.
- Able to attend regular training events.
- Willing to attend out of town training events.
- Work closely with other squad members.
- Maintain reliable and predictable attendance.
- Able to work a variety of unique and changing assignments.

In preparation for the oral interview, members should review the following Procedural Instruction for the process.

P.I. 21-01 Response to Resistance

P.I. 21-04 First Amendment-Protected Activities

Legal Bulletin 25-02 Obstructing Reasonable Movement of Traffic

Members submitting to participate in this selection process will have their personnel jacket reviewed prior to participating. Past work performance, disciplinary action, and Brady/Giglio issues will be taken into consideration.

All interested qualified law enforcement members who meet the above requirements must submit a Request for Transfer, Form 4 P.D., through their chain of command. In addition, one copy of the Request for Transfer, Form 4 P.D. must be submitted to the Human Resources Division (HRD). One copy of the Request for Transfer, Form 4 P.D., a completed Selection Process Candidate Review Form, Form 417 (with chain of command endorsements), an updated demeanor record, and résumé must be submitted to **Sergeant Daniel Porter, East Patrol Division** or **Sergeant Brock Nelson, Rapid Deployment** no later than **AUGUST 21, 2025**. Your résumé should include education, work history, special training, personal data and contact phone number, and current supervisor and phone number.

Members who meet the qualifications will be contacted and scheduled for a structured interview.

***Captain Justin Pinkerton***

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Commander, Employment Unit