



SWORN MEMBER VACANCY

The Kansas City Missouri Police Department employment practices are designed to hire, promote, and assign members without discrimination on the basis of race, color, national origin, limited English proficiency, sex, sexual orientation, gender identity, age, religion, disability, or low-income level.

Date: October 20, 2025

JOB VACANCY MEMORANDUM NO. 25-19

TITLE: Canine Officer

ELEMENT OF ASSIGNMENT: Patrol Bureau, Special Operation Division

VACANCY STATUS: Anticipated

EXPIRATION DATE: November 3, 2025

REQUIREMENTS:

For this process, sworn members with no change in employment status, must have an Academy graduation date on or before **August 18, 2022**, and an appointment date on or before **August 18, 2022**, as recorded in HRD.

Sworn members who have separated from employment and/or lateral sworn members, must be re-appointed or appointed on or before **August 18, 2022** as recorded in HRD.

Years of service completed with KCPD, or any other law enforcement agency, prior to a sworn members current appointment/re-appointment date will not be counted to establish the years of service eligibility requirement.”

In addition, officers must also be able to meet the following requirements:

- Willing and able to kennel a dog at their personal residence and integrate into family routine.
- Be in good physical condition and be able to train extensively. The ability to lift their canine over obstacles and barriers is required.
- Work flexible hours with little notice and assume “On Call” responsibilities on a weekly rotation schedule.
- Highly motivated and able to perform effectively without the need for continued close supervision.
- Accept a minimum three (3) year assignment.
- Able to travel out of town for weeks at a time to attend training and/or obtain a canine.

NATURE OF WORK

This is a specialized position. General duties include the care, custody and control of a working police dog. Officers work as a team with their assigned canine conducting building, field, article searches and area searches for fleeing persons. In addition, officers are assigned either explosive or narcotic detection responsibilities. Canine officers are visible in the community presenting numerous public demonstrations, work security and fixed post positions during critical incidents and are involved dignitary protection by performing building and vehicle sweeps and searches.

All interested qualified law enforcement members who meet the above requirements must submit a Request for Transfer, Form 4 P.D., through their chain of command. In addition, one copy must be submitted to the Human Resources Division and one copy submitted to **Sergeant Jeff Epstein or Sergeant Bill Brown** with the Canine Section along with a completed Selection Process Candidate Review Form, Form 417 P.D. and resume' no later than **NOVEMBER 3, 2025**.

Those officers who meet the above qualifications will be contacted to schedule an interview and practical application.

Candidates interested in participation in the Canine selection process, should familiarize themselves with the following.

- Canine Unit Duty Manual
- P.I. 22-08- Operation 100/Negotiator Response
- P.I. 25-05 - Armed/Potentially Dangerous Subjects
- P.I. 21-06 -Response to Primarily Civil Incidents
- P.I. 19-10- Explosive Device Calls
- P.I. 21-09- Patrol Procedures

Captain Justin Pinkerton
Captain Justin Pinkerton
Commander, Employment Unit