



SWORN MEMBER VACANCY

The Kansas City Missouri Police Department employment practices are designed to hire, promote, and assign members without discrimination on the basis of race, color, national origin, limited English proficiency, sex, sexual orientation, gender identity, age, religion, disability, or low-income level.

Date: November 5, 2025

JOB VACANCY MEMORANDUM NO. 25-20 EXTENDED

TITLE: Accident Investigator

ELEMENT OF ASSIGNMENT: Traffic Division

VACANCY STATUS: Anticipated

EXPIRATION DATE: November 19, 2025

REQUIREMENTS:

For this process, sworn members with no change in employment status, must have an Academy graduation date on or before 08/18/2022 and an appointment date on or before 08/18/2022, as recorded in HRD.

Sworn members who have separated from employment and/or lateral sworn members, must be re-appointed or appointed on or before 08/18/2022 as recorded in HRD.

Years of service completed with KCPD, or any other law enforcement agency, prior to a sworn member's current appointment/re-appointment date will not be counted to establish the years of service eligibility requirement."

Eighteen (18) months served in a line element of the Patrol Bureau

In addition, officers must also be able to meet the following requirements:

- Maintain reliable and predictable attendance
- Willing to accept a minimum three (3) year assignment
- Capable of working flexible hours with little notice and assume "On Call" responsibilities on a weekly rotation schedule.
- Willing to work various overtime assignments within the Traffic Division.

- Driving record should reflect safe habits and be free of an excessive number of preventable vehiculars.
- Proficient in communicating effectively both orally and in writing
- Possess above average mathematic skills
- Able to attend out-of-town training
- Successfully complete all basic, intermediate, and advanced coursework
- No Giglio or Brady issues that would reflect negatively on integrity or hinder being endorsed as a witness in court

In preparation for the interview, the following material should be reviewed:

The 2024 edition of the Missouri Crash Analysis Reporting System (MOCARS) and Crash Report Preparation Manual. This is available online at www.mshp.dps.mo.gov or upon request from the Accident Investigation Section.

The Accident Investigation Section of the Traffic Division Duty Manual is located in the Department's "I" drive under "Duty Manuals."

All interested qualified law enforcement members who meet the above requirements must submit a Request for Transfer, Form 4 P.D., through their chain of command. In addition, one copy must be submitted to the Human Resources Division and one copy along with a resume and a completed Selection Process Candidate Review Form submitted to **Sergeant Jonathan Rivers, Accident Investigation Section** no later than **NOVEMBER 19, 2025**.

Officers meeting the basic qualifications will be contacted individually for scheduling their participation in the process, which involves a basic math test and interview. Past work performance evaluations and disciplinary actions will be reviewed and considered as part of the selection process.

Captain Justin Pinkerton

Captain Justin Pinkerton
Commander, Employment Unit