



SWORN MEMBER VACANCY

The Kansas City Missouri Police Department employment practices are designed to hire, promote, and assign members without discrimination on the basis of race, color, national origin, limited English proficiency, sex, sexual orientation, gender identity, age, religion, disability, or low-income level.

Date: September 14, 2026

JOB VACANCY MEMORANDUM NO. 26-26

TITLE: Rapid Deployment Squad

ELEMENT OF ASSIGNMENT: Special Operations Division

VACANCY STATUS: Anticipated

EXPIRATION DATE: September 28, 2026

REQUIREMENTS:

For this process, sworn members with no change in employment status, must have an Academy graduation date on or before **8/03/2023** as recorded in HRD.

Sworn members who have separated from employment and/or lateral sworn members, must be re-appointed or appointed on or before **8/03/2023**, as recorded in HRD. Years of service completed with KCPD, or any other law enforcement agency, prior to a sworn members current appointment/re-appointment date will not be counted to establish the years of service eligibility requirement.

In addition, officers must also be able to meet the following requirements:

- Able to accept stand-by responsibilities.
- Capable of working flexible hours/days on short notice.
- Work closely with other squad members.
- Maintain reliable and predictable attendance.
- Able to work a variety of unique and changing assignments.
- Be motivated to conduct proactive enforcement when not dedicated to an assignment.

All interested qualified law enforcement members who meet the above requirements must submit a Request for Transfer, Form 4 P.D., through their chain of command. In addition, one copy must be submitted to the Human Resources Division and one copy submitted to **Sergeant Brock Nelson, Rapid Deployment Squad** along with a résumé, updated demeanor record, and a Selection Process Candidate Review Form (Form 417 P.D.) These must be received by hard copy or e-mail no later than **9/28/2026**. Your résumé should include education, work history, special training, personal data and contact phone number, and current supervisor and phone number.

Past work performance evaluations and disciplinary actions will be reviewed and considered as part of the selection process. Immediate Supervisors of all applicants requesting to process for this position will be asked to participate in an evaluation of the candidate.

Members who meet the qualifications will be contacted and scheduled for a structured interview.

Captain Justin Pinkerton

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Commander

Employment Unit