



SWORN MEMBER VACANCY

The Kansas City Missouri Police Department employment practices are designed to hire, promote, and assign members without discrimination on the basis of race, color, national origin, limited English proficiency, sex, sexual orientation, gender identity, age, religion, disability, or low-income level.

Date: September 4, 2026

JOB VACANCY MEMORANDUM NO. 26-24

TITLE: Detective - Visual Intelligence Section

ELEMENT OF ASSIGNMENT: Operations Support Division

VACANCY STATUS: Anticipated

EXPIRATION DATE: September 18, 2026

REQUIREMENTS:

For this process, sworn members with no change in employment status, must have an Academy graduation date on or before **8/03/2023**.

Sworn members who have separated from employment and/or lateral sworn members, must be re-appointed or appointed on or before **8/03/2023**, as recorded in HRD.

Years of service completed with KCPD, or any other law enforcement agency, prior to a sworn member's current appointment/re-appointment date will not be counted to establish the years of service eligibility requirement.

In addition, officers must also be able to meet the following requirements:

- Maintain reliable and predictable attendance
- Be available to work some weekends, holidays, and overnight hours
- Work flexible hours/days on short notice
- Display a servant attitude and be able to communicate professionally, with internal and external law enforcement partners
- Self-motivated, proactive, and able to work as an integral part of a team of both sworn and non-sworn crime and investigative analysts

- Possess an above average ability to organize, analyze, and present information, in the form of case support or analytical products
- Above average written and oral communication skills
- No Brady/Giglio issues
- Working knowledge of basic computer programs used for documentation and analysis (Microsoft Office, Adobe Acrobat, etc.)
- Able to work occasional overtime/on-call duties and responsibilities

All interested qualified law enforcement members who meet the above requirements must submit a Request for Transfer, Form 4 P.D., to the Human Resource Division (HRD). The original Request for Transfer must be submitted through the member's chain of command for endorsements. In addition, one copy of the Request for Transfer, a completed Selection Process Candidate Review Form, Form 417 P.D. (with chain of command endorsements), and a resume must be submitted directly to **Sergeant Kip Ackerson, VIS Supervisor** by no later than September 18, 2026.

Captain Justin Pinkerton
Captain Justin Pinkerton
Commander
Employment Unit