



NON-SWORN MEMBER VACANCY

The Kansas City Missouri Police Department employment practices are designed to hire, promote, and assign members without discrimination on the basis of race, color, national origin, limited English proficiency, sex, sexual orientation, gender identity, age, religion, disability, or low-income level.

DATE: January 22, 2026

JOB VACANCY MEMORANDUM NO. 26-06

TITLE: Administrative Assistant III, Community Engagement Administrative Assistant

ELEMENT OF ASSIGNMENT: Community Engagement Division

PAY RANGE: 50

STARTING MONTHLY SALARY: \$3,428

VACANCY STATUS: Vacant

EXPIRATION DATE: February 5, 2026

REQUIREMENTS:

To perform a variety of moderately complex work assignments, compile statistics, and develop information for reports. Assist others in locating information and in the implementation of new programs, systems, and procedures.

Essential Job Functions: (Functions essential to attaining job objectives.)

1. Maintain personnel confidential files and other department records through filing, indexing, cross-referencing and purging. Process paperwork and correspondence, memorandums and reports. Edit drafts and provide clerical services to element and department members.
2. Provide staff assistance to the assigned element, which may include assisting users in the operation of personal computers and managing computerized tracking systems. May assist in preparation of department-related banquets, ceremonies, and luncheons.
3. Handle a variety of moderately complex clerical and administrative tasks as required by the element, which includes: day-to-day administrative tasks, such as answering phones, tracking mail, ordering supplies, timekeeping duties (i.e. verify and calculate payroll forms for accuracy), scheduling the

Community Room/Training Room, and forwarding/filing documents. Day-to-day administrative tasks may also include assisting with front desk duties.

4. Must have strong written and oral communication skills; interpersonal skills; and a commitment to teamwork, flexibility, dependability, creativity and adaptability.
5. Respond to internal and external inquiries, and other requests for information.
6. Maintain reliable and predictable attendance. May be required to work flexible hours.
7. Perform related duties as required.
8. This class specification should not be interpreted as all inclusive. It is intended to identify the essential functions and requirements of this job. Incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this specification. Any essential function or requirement of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA) as amended by the Amendments Act of 2008 (ADAAA); and the Missouri Human Rights Act (MHRA).

Job Standards: (Minimum qualifications needed to perform essential functions.)

To successfully perform the essential functions of this position, the incumbent must possess a high school diploma or equivalent and be knowledgeable in administration and maintenance of office automation programs, current office equipment and English grammar. The individual must possess strong organizational and communication skills. Independent judgment, initiative, and attention to detail are essential.

Incumbent will be required to complete post offer, pre-employment testing per Department Policy.

Physical Requirements: This position is primarily sedentary and the incumbent may be required to sit for long periods of time. Other physical requirements associated with filing; lifting up to 20 lbs. occasionally, bending, stooping, and kneeling.

Job Location: (Place where work is performed.)

This position operates in a standard office environment 100% of the time.

Equipment: (Machines, devices, tools, etc., used in job performance.)

- Personal computer
- Copier/Scanner/Fax
- Calculator
- Standard Office Equipment

All department members interested in being interviewed for the above position must submit a copy of their Request for Transfer, Form 4 P.D. to the Human Resources Division (HRD). The original Request for Transfer form must be submitted through the member's chain of command for endorsement and upon completion, forwarded to the HRD. In addition, another copy of the Request for Transfer, resume and a completed Selection Process Candidate Review Form, Form 417 P.D. (with chain of command endorsements) must be submitted directly to **Captain Luther Young, Community Services Unit** by no later than **FEBRUARY 5, 2026..**

Outside applicants interested in being considered for the position must submit a cover letter and a resume to Mindy.Davis@kcpd.org, to be received no later than **FEBRUARY 5, 2026.**

All members must obtain a residence within 30 statute (air) miles of the nearest Kansas City, Missouri city limit during their full term of employment with the Department.

<https://kcpd.maps.arcgis.com/apps/instant/lookup/index.html?appid=2e0311b882d84e6cb8ed17fc15539761>

Captain Justin Pinkerton

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Commander, Employment Unit