



NON-SWORN MEMBER VACANCY

The Kansas City Missouri Police Department employment practices are designed to hire, promote, and assign members without discrimination on the basis of race, color, national origin, limited English proficiency, sex, sexual orientation, gender identity, age, religion, disability, or low-income level.

DATE: June 30, 2021

JOB VACANCY MEMORANDUM NO. 21-29

TITLE: Forensic Specialist IV, Senior Criminalist - Trace Section

ELEMENT OF ASSIGNMENT: Trace Section/KC Police Crime Laboratory

PAY RANGE: 18

STARTING MONTHLY SALARY: \$3,694 - \$6,915

VACANCY STATUS: Vacant

EXPIRATION DATE: July 28, 2021

REQUIREMENTS:

Job Objectives: (Purpose of the position.)

To examine, identify, and analyze various types of evidence and produce written reports of findings. To testify as an expert witness in court.

Essential Job Functions: (Functions essential to attaining job objectives.)

1. Conduct physical, microscopic, and instrumental analysis of trace evidence and other substances in a scientific and legally accepted manner.
2. Comprehend training and satisfactorily complete competence testing and maintain proficiency.
3. Prepare written reports on the results of examinations, perform reviews of casework and render credible expert witness testimony in depositions and in a court of law.
4. Possess strong communication, time management, writing, analytical and decision-making skills. Incumbent is required to consistently exercise discretion, sound judgment, and must comply with all accreditation mandates to assure quality of results and analysis. Failure of any quality assurance mandates must be reported, whether it is of their own or another analyst.
5. Maintain and perform operational checks on equipment; oversee inventory supplies.

6. Provide information, training, and assistance to law enforcement, attorneys, and the community concerning forensic science topics.
7. Provide training and mentoring to less experienced examiners.
8. Participate in and/or design validation studies and research projects.
9. Regular and reliable attendance is essential and must have the ability to work mandatory overtime, flexible hours, nights, and weekends and/or holidays when necessary.
10. Must have the ability to work outside in all types of weather conditions. Assist in crime scene investigations where appropriate.
11. Continue advancing skills through research, attendance to educational conferences and relevant courses or workshops.
12. Perform other duties as required.
13. This case specification should not be interpreted as all inclusive. It is intended to identify the essential functions and requirements of this job. Incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this specification. Any essential function or requirement of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA) as amended by the Amendments Act of 2008 (ADAAA); and the Missouri Human Rights Act (MHRA).

Job Standards: (Minimum qualifications needed to perform essential functions.)

The incumbent is required to have:

- a Bachelor Degree from an accredited university with major course work in a physical science, preferably chemistry. Preferred course work includes organic chemistry, analytical chemistry/quantitative analysis, physical chemistry, microscopy and instrumental analysis;
- certification in Comprehensive Criminalistics, Fire Debris Analysis, Hairs/Fibers or Paints/Polymers;
- three years of forensic laboratory experience;
- close attention to detail and a high degree of accuracy; and
- a valid driver's license

Required to submit a DNA standard for quality control purposes.

Physical Requirements: Incumbent must be able to perform moderate lifting (up to 50 pounds) and extended periods of sedentary work. Must have the ability to differentiate colors.

Exposure to hazardous materials, noise levels, and working conditions exist. Work may involve decomposing corpses, body fluids, exposure to contagious diseases, and potentially lethal unknown materials such as fentanyl.

Job Location: (Place where work is performed.)

This position operates primarily in a criminalistics laboratory.

Equipment: (Machines, devices, tools, etc., used in job performance.)

- Computer, telephone, facsimile, scanner, photocopier
- Photographic equipment
- Vehicle

- Laboratory equipment, including microscopes, balances and centrifuges
- Analytical instruments, including FTIR, microspectrophotometer, SEM-EDS, GC/MS, and pyrolysis autosampler
- Personal safety equipment, including masks and fume hoods

All department members interested in being interviewed for the above position must submit a copy of their Request for Transfer, Form 4 P.D. to the Human Resources Division (HRD). The original Request for Transfer form must be submitted through the member's chain of command for endorsement and upon completion, forwarded to the HRD. In addition, another copy of the Request for Transfer, resume and a completed Selection Process Candidate Review Form, Form 417 P.D. (with chain of command endorsements) must be submitted directly to **Patrick Jones, Chief Criminalist Supervisor, KC Police Crime Lab** by no later than **JULY 28, 2021**.

Outside applicants interested in being considered for the position must submit a cover letter and a resume to Mindy.Davis@kcpd.org, to be received no later than **JULY 28, 2021**.

Selected applicants who meet all of the qualifications will be contacted individually to schedule an interview. Selected applicants must submit to a CVSA, post-offer physical examination and routine drug screen.

Captain Marisa Barnes

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Commander, Employment Unit