

**MINUTES OF THE
BOARD OF POLICE COMMISSIONERS
TUESDAY, JULY 27, 2021**

A meeting of the Board of Police Commissioners of Kansas City, Missouri was held on Tuesday, July 27, 2021, in the Community Room at Police Headquarters, 1125 Locust Street, Kansas City.

PRESENT:

Commissioner Mark Tolbert, President
Commissioner Cathy Dean, Vice President
Commissioner Don Wagner, Member
Mayor Quinton Lucas, Member
Mr. David V. Kenner, Secretary/Attorney
Richard C. Smith, Chief of Police

This meeting was called to order at 9:30 a.m. by Commissioner Tolbert. Associate General Counsel Jamie Cook led the Pledge of Allegiance. Chaplain Lenny LaGuardia provided the invocation.

1. Councilwoman Heather Hall. Councilwoman Heather Hall spoke about the City's efforts to reduce homelessness. She advised that Council has come to a positive resolution merging two ordinances into one. This resolution eliminates the pallet-home project, but will fund \$2.5 million in efforts that provide resources to reduce the homeless population.

Councilwoman Hall presented a Proclamation to Major Scott Simons for serving as the KCPD/City Liaison for the last two years. She explained that Major Simons served with great professionalism during a difficult time, and thanked him for his service.

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2. Third Party Administrator for Workers' Compensation, Lockton Companies.

Lockton Companies, Inc. presented a Third Party Claims Administration Agreement with Gallagher Bassett Services, Inc. They explained that Gallagher Bassett was selected through a Request for Proposal (RFP) Process. Lockton Companies, Inc. is familiar with the good work that Gallagher Bassett Services, Inc. does.

A motion was made by Commissioner Dean, with a second by Commissioner Wagner, to approve the Third Party Claims Administration Agreement with Gallagher Bassett Services, Inc., as presented. The vote was 4-0 in favor.

Commissioner Tolbert requested that an amendment be made to this agreement to add a two-year performance review and the anticipated expense for the second contract year. Lockton Companies, Inc. advised that this amendment could be added.

3. Annual Audit Presentation, Cochran Head Vick & Co. Mr. Michael Keenan, Cochran Head Vick & Co. (CHV), presented the annual audit for the year ending April 30, 2021. The audit reflects that the Department complied in all material respects with the finance-related laws and regulations that govern their operations. No illegal acts were discovered, no difficulties or disagreements with management occurred, and full access to books and records was given. CHV issued an unmodified ("clean") opinion that the Department's financial statements are fairly presented in all material respects. CHV did recommend that the Department continue measures to protect its network from being compromised. Mr. Keenan thanked all Department Fiscal Unit members for their assistance during the audit.

Mayor Lucas noted the increase in the risk management amounts, specifically liability regarding Department litigation. Associate General Counsel Jamie Cook advised that these numbers are only estimates, but she would be able to discuss further reasoning in a closed session setting. Mayor Lucas inquired about monies paid out at separation, and in particular sick time balances. Ms. Cook advised that sick time is accrued while a member is in-service, and have earned that time. Mayor Lucas spoke about the differences in being terminated and resigning. He believes terminations could fall under

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a separation category. The Department will look at the current separation policy and discuss further with the Board.

4. **Jackson County Prosecutor Jean Peters-Baker.** Jackson County Prosecutor Jean Peters-Baker, along with Henry Chapman, presented a PowerPoint on Public Safety Guidelines and Drug Prosecutions. Ms. Peters-Baker spoke about the current collaborations between the Jackson County Prosecutor's Office and KCPD. She provided data on how many drug cases (lead charge) are submitted to her office by KCPD, and how the drug cases compare with other cases submitted by KCPD.

Ms. Peters-Baker spoke about the racial backgrounds of suspects and the geographical locations of the drug arrests. It is her belief that drug prosecution nets only a few violent suspects, and that these arrests are proving to be ineffective. Ms. Peters-Baker requested that KCPD only submit violent drug cases to her office for prosecution. Moving forward, she would like drug cases to be submitted only if there is a connection to violence or a documented community concern. With this, she is in favor of establishing neighborhood community boards and treatment options.

Commissioner Dean explained that KCPD officers cannot use different arrest practices for different areas of the City (i.e. Clay, Platte, and Jackson Counties).

5. **Youth and Police Initiative, Dr. Dred Scott.** Dr. Dred Scott, President and CEO of the Boys and Girls Club of Greater Kansas City, spoke about the Youth and Police Initiative (YPI). He advised that the Boys and Girls Club of Greater Kansas City has been around for 100+ years. He also advised that there are 12 Club locations around the KC Metro. The Boys and Girls Club serves 1,200 youth daily and 5,000 youth annually. The Boys and Girls Club provides support in education, public speaking, leadership, living healthy lifestyles, technology, etc. They also partner with Ad-Hoc Group Against Crime.

Dr. Scott presented a video on the YPI. This initiative is available for youth between the ages of 13-18 years of age. Dr. Scott explained that the initial pilot project began in 2018. Initial funding of \$250,000 from the Police Foundation of Kansas City covered the curriculum, training of the staff and officers, and program management. The

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program has since expanded, and is now offered at the Boys and Girls Club's Thornberry and Wagner Units. Each cohort costs approximately \$15,000.

Despite the COVID-19 pandemic, the Boys and Girls Club has been able to remain in touch with area youth. In the summer of 2020, 41 youth and 20 KCPD officers participated in YPI. While operating at a lower capacity, they were still able to support remote learning by hiring remote teachers and tutors. The Club has since opened at full capacity.

Dr. Scott advised that the Boys and Girls Club continues to look for ways to expand the YPI program. The Club is ready to partner with groups within the community that supports this youth outreach initiative. The Board thanked Dr. Scott and the Boys and Girls Club of Kansas City for their partnership.

6. Crime Reporting/Gun Crime. Deputy Chief Joseph Mabin presented information on monthly crime statistics. He advised that to-date 2021, there have been 85 homicides compared to 110 at this same time in 2020. There were 79 homicides at this time in 2019, 68 in 2018, and 85 in 2017. KCPD has cleared 55 homicides this year. Deputy Chief Mabin advised that there were 42 non-fatal shootings in June 2021, compared to 72 in June 2020. There have been an additional 60 non-fatal shootings this month, as of July 26, 2021.

Captain Justin Kobolt presented a PowerPoint on the Public Safety Partnership (PSP). In 2018, KCPD began its involvement with PSP. The PSP is not a grant, but this Bureau of Justice Assistance (BJA) program seeks to "promote interagency coordination by leveraging specialized law enforcement expertise with dedicated prosecutorial resources to promote public and community safety." The current program is set to expire at the end of the month; however, Kansas City will likely receive a one-year extension due to the COVID-19 pandemic.

Captain Kobolt explained that during the PSP process, KCPD has made changes on how to conduct non-fatal shooting investigations, restructured the Assault and Homicide Units, and holds a weekly shoot review meeting. During the shoot review process, intelligence is gathered and the risk for retaliation is discussed. The PSP process was

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designed to improve an already robust partnership amongst the criminal justice partners in Kansas City, with a three-pronged approach of Prevention, Intervention, and Enforcement. The Department hopes that these efforts will help reduce the cycle of violence in the community.

Captain Jonas Baughman presented a PowerPoint on Risk-Based Policing in Kansas City, utilizing a risk-terrain modeling strategy. Captain Baughman explained that risk-based policing looks closely at the the landscape and conditions of the location crimes are occurring. Some examples of what is studied is locations of bus stops, liquor stores, vacant properties, and street lighting. Once risk-terrain maps are created, and resources are directed to the high-risk areas, measuring and evaluating success leads to prevention. Due to the efforts placed on risk-based policing during April 2019-March 2020, KCPD recorded a 22 percent reduction in violent street crime.

Deputy Chief Mabin spoke about cases submitted for prosecution. In June 2021, there were 406 cases presented for prosecution; 184 of those cases were filed. Year-to-date 2021, the Department has submitted 2,306 cases for prosecution; charges were filed on 845 of those.

7. Community Outreach. KCPD Social Workers Lindsay Moran and Tori Cawman provided an update on a recent situation that Department Social Workers were involved in. In June 2021, Andrea Dean was killed by gunfire. She left behind three children that were placed with their grandmother. Central Patrol Community Interaction Officer Charmaine Sanders contacted KCPD's Social Workers to identify the needs of the Ms. Dean's family. Social workers and officers quickly gathered clothing, beds, and other necessities for the children. Less than a month later, the children and their grandmother became victims of a drive-by shooting. KCPD stepped in again to assist the family with any needs they may have.

Commissioner Tolbert thanked the social workers for the support shown to this family. He expressed the importance of showing people the "human" side of the police, and explained that situations like these show people that KCPD cares about the community they serve. Mayor Lucas echoed Commissioner Tolbert's comments.

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Acting Deputy Chief Steve Young presented a slideshow of photographs from monthly events that KCPD was involved in. These events included KCPD movie nights, Friday Fun Nights, Giving the Basics item distribution, and more.

8. Department Staffing. Deputy Chief Michael Hicks provided an update on Department staffing. For this time period, Department strength is 1,760. Budgeted strength is 2,026. There are currently 1,233 sworn law enforcement personnel, leaving 136 vacancies. There are currently 522 career civilians, leaving 86 vacancies. There are 44 vacant police officer candidate positions due to the hiring freeze. The Department has a total of 266 career vacancies.

Deputy Chief Hicks advised that the Department continues to see an average of approximately 17 employment separations per month. At year-end 2019, the Department lost 187 members. That same year, the Department hired 201 members. In 2020, the Department lost 189 members and hired 111. To-date 2021, the Department has lost 120 members and has only hired 19.

Deputy Chief Hicks advised that there are currently 12 vacancies at the Crime Lab. The Department is hiring for these positions through grant funding and other budgetary means; however, the Department is not receiving applicants for these positions. Deputy Chief Hicks advised that the Crime Lab in Johnson County offers better benefits and pay.

Deputy Chief Hicks also advised that the Department plans to hold an Academy class in September 2021. The Department anticipates having 30 KCPD recruits, and six outside agency recruits. The KCPD recruit positions will be funded through salary savings. The recruit pool for KCPD consists of six Black males, one Black female, four Hispanic males, two Asian males, eight White females, and nine White males.

9. Executive Services Bureau. Deputy Chief Karen True expressed her thanks to the Fiscal Division personnel for their hard work and assistance during the Department's Annual Audit. Mayor Lucas advised that the City's Auditor believes KCPD's Fiscal Division is one of the best departments to work with.

Deputy Chief True presented the following items for Board approval:

a. **Budget Transfers for Fiscal Year 2021-22.** A memorandum dated July 15,

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2021, was presented to recommend approval of budget transfers. This budget transfer will affect the General Fund, Police Grants Fund, and the Grants Special Revenue Fund.

A motion was made by Commissioner Dean, with a second by Mayor Lucas, to approve the budget transfers as presented. The vote was 4-0 in favor.

b. Niche Annual Maintenance. A memorandum dated June 24, 2021, was presented to recommend approval for the annual maintenance for the Niche Record Management System (RMS) at the cost of \$397,229.59, utilizing OneIT funds. This quote is based on the terms of the Niche RMS contract of 20 percent of the license per annum. The maintenance renewal will be for the period of March 18, 2021 to May 31, 2022.

A motion was made by Commissioner Dean, with a second by Commissioner Wagner, to approve the annual maintenance for the Niche RMS at the cost of \$397,229.59, utilizing funds from the OneIT program. The vote was 4-0 in favor.

c. Proposed Fee Schedule for Fiscal Year 2021-22. A memorandum dated June 1, 2021, was presented to recommend acceptance of the proposed fee schedule for Fiscal Year 2021-2022. In response to a question regarding the reduction in hourly fees from previous years, Major Derek McCollum advised that the reduction in proposed fees is due to the reduction of positions.

A motion was made by Mayor Lucas, with a second by Commissioner Dean, to adopt the proposed fee schedule for Fiscal Year 2021-2022, as presented. The vote was 4-0 in favor.

d. Acceptance of the Midwest HIDTA Investigative Support Center Initiative Memorandum of Understanding G21MW0003A. A memorandum dated July 15, 2021, was presented to recommend acceptance of the Midwest HIDTA Investigative Support Center award in the amount of \$429,026.00, for the period of January 1, 2021 through December 31, 2022. This award is 100 percent federally funded, and it is the 24th year of funding. This program provides funding to combat the manufacture, sale, and use of illegal drugs.

Commissioner Tolbert requested a presentation in a closed session setting regarding this initiative.

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A motion was made by Mayor Lucas, with a second by Commissioner Dean, to accept the Midwest HIDTA Investigative Support Center Initiative Award G21MW0003A in the amount of \$429,026.00. The vote was 4-0 in favor.

e. Bank Pledge Agreement Form. A memorandum dated July 15, 2021, was presented to recommend approval of changes made to the Federal Reserve Bank of Boston's Bank Pledge Agreement Form due to recent personnel changes.

A motion was made by Commissioner Dean, with a second by Mayor Lucas, to approve the changes made to the Bank Pledge Agreement Form, as presented. The vote was 4-0 in favor.

f. Board Resolutions and Signature Cards. A memorandum dated July 15, 2021, was presented to recommend approval of changes made to board resolutions and signature cards for accounts with UMB Bank and Greater KC Public Safety Credit Union due to recent personnel changes.

A motion was made by Commissioner Dean, with a second by Mayor Lucas, to approve the changes to the board resolutions and signature cards, as presented. The vote was 4-0 in favor.

g. Street Smart Software. A memorandum dated July 16, 2021, was presented to recommend approval to purchase software from Five Point Solutions, LLC dba Street Smart LLC. The total expenditure for the software is \$275,000. The Department was awarded the Operation LeGend 2020-DJ-BX-0002 grant for this purchase, with a project period of April 1, 2020 through September 30, 2023. Smart Street is a unique and proprietary internet based law enforcement application used to share relevant information quickly in the field, such as live updates to crime maps and bulletins.

A motion was made by Mayor Lucas, with a second by Commissioner Dean, to approve the purchase of Street Smart software, at a total cost of \$275,000, utilizing Operation LeGend grant funds. The vote was 4-0 in favor.

Deputy Chief True provided an update on the Communications Unit staffing. She advised that the Unit is currently staffed with 95 members, leaving 11 vacancies. Deputy

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Chief True advised that the Department has no current applicants for these vacant positions. Commissioner Tolbert recommended posting these vacancies with the Full Employment Council of Kansas City.

10. Professional Development and Research Bureau. Deputy Chief Mike Wood presented the following policies for Board approval:

- a. Project 1345: Eyewitness Identification Procedures
- b. Project 765: Recovered Property Procedures
- c. Project 1363: Code of Ethics and Rules of Conduct
- d. Project 1216: Patrol Procedures
- e. Project 1185: Uniform and Personal Appearance Regulations
- f. Project 1372: Residency Requirements

A motion was made by Commissioner Dean, with a second by Mayor Lucas, to approve Project 1345, Eyewitness Identification Procedures, as presented. The vote was 4-0 in favor.

A motion was made by Commissioner Dean, with a second by Mayor Lucas, to approve Project 765, Recovered Property Procedures, as presented. The vote was 4-0 in favor.

A motion was made by Commissioner Dean, with a second by Commissioner Wagner, to approve Project 1363, Code of Ethics and Rules of Conduct, as presented. The vote was 4-0 in favor.

A motion was made by Commissioner Wagner, with a second by Commissioner Dean, to approve Project 1216, Patrol Procedures, as presented. The vote was 4-0 in favor.

Mayor Lucas requested that the Board discuss Project 1185, Uniform and Personal Appearance Regulations, in a closed setting as it relates to pending litigation.

Project 1372, Residency Requirements, was presented to make necessary changes due to the expansion of the residency requirements in RSMo.874.575 as a result of Senate Bill 53. This section provides the restriction for residency to be 30 statutes (air) miles as opposed to road miles. Johnson and Wyandotte counties in Kansas were added to this

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section to improve recruitment efforts. Mayor Lucas advised that he is opposed to the language in the Residency Requirement policy that would allow Department members to live in Wyandotte and Johnson Counties in Kansas. Commissioner Dean requested the Department provide objective evidence that including these Kansas counties would improve recruitment. Mayor Lucas added that Wyandotte County is the most diverse county in the region, and he would be open to discussing that option at a later date. Mr. Kenner advised that the Board will have to come to a resolution by August 28, 2021, because that is when Senate Bill 53 takes effect. The Board agreed to proceed with voting on this policy, but deleted Section II.B.2, which states officers can reside “30 statute (air) miles of the nearest Kansas City, Missouri city limit/state line within Wyandotte or Johnson County, Kansas.”

A motion was made by Commissioner Dean, with a second by Mayor Lucas, to approve Project 1372, Residency Requirements, as amended. The vote was 4-0 in favor.

11. Office of General Counsel. Associate General Counsel Jamie Cook presented the June 2021 Private Officers Licensing Unit Monthly Summary. In June 2021, there were 39 private officer license suspensions, five license denials, and one license revocation.

Ms. Cook presented the following Private Officer Licensing Appeals:

a. Private Officer Licensing Appeal, Marel C. Repress. A memorandum dated July 19, 2021, was presented to recommend the denial of an unarmed private security license for Mr. Marel C. Repress. The basis for the denial is outlined in Title 17 of the Code of State Regulations Section 10-2.050(3)(H), which stipulates in part, that an applicant applying for a license under these provisions must meet these standards and an applicant must, “Be of good moral character by having no felony convictions, misdemeanor convictions, or city ordinance convictions, which have essential element fraud, dishonesty, an act of violence, bribery, illegal drug use, sexual misconduct, and other similar acts constituting moral turpitude.” Also in Title 17 of the Code of State Regulations Section 10-2.050(3)(O) which stipulates in part, that an applicant applying for a license under these provisions must meet these standards, the applicant may be denied if the applicant, “Provides other facts or actions which demonstrate that the applicant is

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unsuitable or ineligible for a license.” On August 2, 2019, Mr. Repress was convicted of three misdemeanors in Johnson County, Kansas; one count of criminal use of credit card and two counts of theft.

Commissioner Tolbert considered the letters of recommendation and support that Mr. Repress provided, and noted that they were impressive.

A motion was made by Commissioner Tolbert, with a second by Mayor Lucas, to uphold the appeal and grant an unarmed private security license to Marel C. Repress. The vote was 3-0 in favor. Mayor Lucas, Commissioner Tolbert, and Commissioner Wagner voted Aye, and Commissioner Dean abstained.

b. Private Officer Licensing Appeal, Veronica R. Colter. A memorandum dated July 19, 2021, was presented to recommend the denial of an unarmed private security license for Ms. Veronica R. Colter. The basis for the denial is outlined in Title 17 of the Code of State Regulations Section 10-2.050(3)(G), which stipulates, an applicant applying for a license under these provisions must meet these standards and, “Not have been convicted of a felony or misdemeanor in federal or state court.” On October 11, 2018, Ms. Colter was convicted of Misdemeanor Resisting a Peace Officer in Peoria County, Illinois. On November 18, 2010, Ms. Colter was convicted of Felony Forgery in Arlington Heights, Illinois. On January 21, 2008, Ms. Colter was convicted of Felony Larceny in Peoria County, Illinois.

A motion was made by Commissioner Tolbert, with a second by Commissioner Dean, to deny the appeal and uphold the unarmed private license denial of Veronica R. Colter. The vote was 4-0 in favor.

12. Office of Community Complaints (OCC). Director Merrell Bennekin provided an update on community complaints filed against KCPD members in the first half of 2021. During the first six months of 2021, the OCC received a total of 102 complaints; 54 of those complaints were forwarded to the Internal Affairs Unit for investigation. Commissioner Dean recommended changes to the way complainants are contacted by the Internal Affairs Unit. Instead of identifying themselves as “the police,” Commissioner Dean requested that members introduce themselves by their first and last name, followed

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by “I have been appointed to investigate your complaint filed with the Office of Community Complaints.” Director Bennekin advised that this change will be implemented.

Director Bennekin advised that the Annual National Association of Civilian Oversight of Law Enforcement (NACOLE) Conference will take place August 16 - October 7, 2021.

Director Bennekin congratulated Senior Legal Analyst Michael Walker on his upcoming retirement. Mr. Walker is retiring after 50 years with the Department. During his employment, Mr. Walker served as a police officer for 30 years. The week after retiring, Mr. Walker joined the Department as a civilian in the Private Officers Licensing Unit. He then transferred to the Office of Community Complaints where he has worked as a Legal Analyst since. Mr. Walker will retired at the end of the year.

13. Public Comments. Latrese Monden advised that her initial question had been answered during the meeting. Ms. Monden requested additional police presence in the 18th and Vine District.

Sheryl Ferguson spoke about a recent survey conducted by Campaign Zero and The Police Scorecard. She urged the Board to look at the data and have real conversations with community members regarding their concerns. Ms. Ferguson stated that the Rules of Decorum that was posted by the Board is creating a bigger divide between the police and community.

Curthesa Dillard spoke about the loss of her brother and son, due to gun violence in Kansas City. Ms. Dillard believes gun violence has plagued the City, and she urged the Board to prioritize gun violence in its meetings.

14. Recap from the Chief of Police. Chief Smith thanked Jamie Cook for her service as the Department’s Associate General Counsel for the past nine years. Ms. Cook is leaving the Department at the end of the month.

16. Discussion from the Board. A motion was made by Commissioner Dean, with a second by Mayor Lucas, to approve the minutes of the open session meeting of the Board of Police Commissioners of June 15, 2021. The vote was 4-0 in favor.

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Board members thanked Chief Smith for volume of information during the meeting. The Board is pleased with the new order of the meeting agenda.

Mr. Kenner expressed his displeasure with the bashing of the men and women of the KCPD. Mr. Kenner explained that the Department is filled with hardworking and dedicated personnel. He spoke about the innovative strategies used by KCPD, and how Kansas City is doing better than most major cities.

Mr. Kenner spoke about the drug problem in Kansas City that we cannot afford to ignore. He stated that drug laws are a part of legislation, and the police and prosecutors do not make the laws. He spoke about the Department's duty to enforce the laws. He also spoke about the overcrowded jail, and the need for adequate detention space in Kansas City.

Mr. Kenner expressed his thanks to the Department members. He believes in the Department, and wishes for it to succeed.

16. Scheduled meetings. The Board of Police Commissioners of Kansas City, Missouri has scheduled the following meetings:

Board Hearings:

BOPC 21-02: In Re: The Matter of the Disciplinary Proceedings of:

Police Officer Johnie E. Wyatt, Jr. #5488

Friday, November 12, 2021

9:00 a.m., at KCPD Headquarters, Community Room, 1125 Locust, Kansas City.

BOPC 21-05: In Re: The Matter of the Disciplinary Proceedings of:

Police Officer Victoria Quinones-Wells #5878

THIS MEETING HAS BEEN CONTINUED FROM ITS CURRENT SETTING OF JULY 30, 2021, AND WILL BE RESCHEDULED FOR A DATE TO BE DETERMINED BY THE BOARD.

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Regular Meetings:

August 31, 2021, 9:30 a.m., at KCPD Headquarters, Community Room, 1125 Locust, Kansas City.

September 28, 2021, 9:30 a.m., at KCPD Headquarters, Community Room, 1125 Locust, Kansas City.

October 26, 2021, 9:30 a.m., at KCPD Headquarters, Community Room, 1125 Locust, Kansas City.

November 16, 2021, 9:30 a.m., at KCPD Headquarters, Community Room, 1125 Locust, Kansas City.

December 14, 2021, 9:30 a.m., at KCPD Headquarters, Community Room, 1125 Locust, Kansas City.

A motion was made by Commissioner Dean, with a second by Commissioner Wagner, and by vote indicated below, to adjourn the open meeting at 1:18 p.m. and reconvene in closed session as provided in the following resolution. Following a roll call, the vote was 4-0 in favor.

RESOLUTION

WHEREAS, notice of the board meeting of the Board of Police Commissioners was given on February 1, 2021, and

WHEREAS, said notice indicated that the Board of Police Commissioners might go into closed session during said meeting, and

WHEREAS, notice of the closed meeting follows the guidelines of Section 610.020 of the Revised Statutes of Missouri.

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NOW, THEREFORE, BE IT RESOLVED, that the Board of Police Commissioners go into closed session during the meeting being held on Tuesday, July 27, 2021, at KCPD Headquarters, 1125 Locust Street, Kansas City, for the purpose of discussing personnel matters, labor negotiations, and litigation matters.

The following Commissioners were present and voted to go into closed session as follows:

Commissioner Don Wagner	-	Aye
Commissioner Mark Tolbert	-	Aye
Commissioner Cathy Dean	-	Aye
Mayor Quinton Lucas	-	Aye

There being a quorum present and the question of holding a closed session having received an affirmative public vote of at least three (3) members, a closed meeting was held as set forth above.

Below are the votes from the closed session of the Board of Police Commissioners meeting on July 27, 2021:

The Board went into closed session at 1:35 p.m. Mayor Lucas left the meeting at 2:30 p.m.

1) Following a motion by Commissioner Dean and a second by Commissioner Wagner, the Board voted to approve the applications for continued employment of Detention Officer Syed Hassan and Sergeant David Kisse. The vote was 3-0 in favor. Following polling, Commissioner Tolbert voted Aye, Commissioner Dean voted Aye, and Commissioner Wagner voted Aye.

2) Following a motion by Commissioner Wagner and a second by Commissioner Dean, the Board voted to grant the duty-related disability retirement application of _____.¹ The vote was 3-0 in favor. Following polling, Commissioner Tolbert voted Aye, Commissioner Dean voted Aye, and Commissioner Wagner voted Aye.

3) Following a motion by Commissioner Dean and a second by Commissioner Wagner, the Board voted to approve the minutes of the closed session of the Board of Police Commissioners on June 15, 2021. The vote was 3-0 in favor. Following polling,

¹ The name is redacted under §§ 610.021(13) & (14), R.S.Mo., due to confidentiality in that it involves protected personnel matters and health information.

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Commissioner Tolbert voted Aye, Commissioner Dean voted Aye, and Commissioner Wagner voted Aye.

4) Following a motion by Commissioner Dean and a second by Commissioner Wagner, the Board voted to come out of closed session and adjourn. The vote was 3-0 in favor. Following polling, Commissioner Tolbert voted Aye, Commissioner Dean voted Aye, and Commissioner Wagner voted Aye.

The Board adjourned at 3:00 p.m.

Secretary/Attorney

President